

Being a Site Lead with Back2Earth

The Site Lead is an essential role in the Back2Earth program. It is connectivity, expertise, and support. It is an opportunity to become experienced in composting or practice the existing skill, to connect to your housing community, and to support organics diversion from the landfill.

Function

Compost Expert: While all participants will be trained on sorting and adding material, not all will know what signs to monitor and adjustments to make to maintain a successful process. This role assures that there is a participant on site with the knowledge to make corrections or guiding decisions as needed.

Information Repository: Site leads can quickly provide reference information to participants and field basic questions on program operation for new or newly-interested participants.

Liaison: The Back2Earth program is about collective operation and involves both residents and program staff. The site lead represents the site and communicates about questions or needs with the program staff.

Responsibilities

- Check the compost area about once a week (when additions are made) to monitor for pile heath, contamination, and equipment condition.
- Address recurring equipment or pile issues by messaging participants.
- Use material additions to adjust browns/greens balance as needed.
- Field participant questions on program operation.
- Meet with program staff once a month during the partner period to discuss program performance and provide feedback.
- Relay any material, equipment, or support needs to program staff between site visits.

Extra Mile Support

Site leads are directly supported by program staff and can ask questions, request information, request an additional site visit, or make program suggestions at any time. Site leads have already gone the extra mile and their input is essential to the success of the operation.

Role Considerations

Engagement: The role will require a certain commitment, particularly when the site first starts. It is difficult to estimate but may take around 30 minutes per week for the first month or two.

Absence Coverage: For an absence greater than 2 weeks, a substitute will be needed to cover the duties, and B2E program staff should be informed.

Move Out/End of Participation: Once you know you will no longer be serving as site lead, be sure to give notice to program staff so that the role can be transferred and continue to operate.

B2E